

## FACULTY NORMS

### MINIMUM QUALIFICATION AND EXPERIENCE PRESCRIBED FOR TEACHING POST IN DEGREE LEVEL TECHNICAL INSTITUTIONS

### ENGINEERING AND TECHNOLOGY

SL.No	CADRE	QUALIFICATIONS AND EXPERIENCE
1.	<b>ASSOCIATE PROFESSOR</b>	<p>BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B Tech or ME/M.Tech and PhD or equivalent, in appropriate discipline.</p> <p>Post PhD publications and guiding PhD student is highly desirable</p> <p>Experience : Minimum of 5 years experience in teaching and/or research and/or industry of which at least 2 years post PhD experience is desirable.</p> <p>A minimum score as stipulated in the Academic Performance Indicator (API) using Performance Based Appraisal System (PBAS), set out in AICTE/UGC Regulations 2016 and any amendments as applicable.</p>
	<b>Pay Band</b> : <b>37,400-67,000 + AGP Rs. 9,000/-</b>	
	<i>In addition to Basic Pay (Rs. 37,400) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i>	

SL.No	CADRE	QUALIFICATIONS AND EXPERIENCE
2.	<b>PROFESSOR</b>	<p>Qualifications as above that for the post of Associate Professor, as applicable.</p> <p>Post PhD publications and guiding PhD students is highly desirable.</p> <p>Experience: minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p align="center"><b>or</b></p> <p>minimum of 13 years experience in teaching and/or Research and/or Industry.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection Committee.</p> <p>A minimum score as stipulated in the Academic Performance Indicator (API) using Performance Based Appraisal System (PBAS), set out in AICTE/UGC Regulations 2016 and any amendments as applicable.</p>
	<p><b>Pay Band : 37,400-67,000 + AGP Rs. 10,000/-</b></p> <p><i>In addition to Basic Pay (Rs. 40,890) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i></p>	

**Note**

- a) Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the author's area of specialization.
- b) Ph.D shall be from a recognized University.
- c) For incumbent Assistant Professor, experience at the level of Assistant Professor will be considered equivalent to experience at the level of Associate Professor provided the incumbent Assistant Professor has acquired or acquires PhD degree in relevant discipline.
- d) Experience at Diploma Institutions is also considered equivalent to experience in degree level institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
- e) If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

## HUMANITIES & SCIENCES (Degree Level Technical Institutions)

The qualifications for the faculty (Humanities and Sciences) at various levels of posts in Degree level Technical Institutions are given below. Other terms and conditions are prescribed in AICTE Regulations No. 37/3/Legal/AICTE/2010 dated 05<sup>th</sup> March 2010 and No. 37-3/Legal/AICTE/2012 dated 8<sup>th</sup> Nov. 2012 for Degree level Technical Institutions which shall remain unchanged.

SL.No	CADRE	QUALIFICATIONS AND EXPERIENCE
<b>1</b>	<b>ASSISTANT PROFESSOR</b>	<ul style="list-style-type: none"> <li>i) Master's degree in relevant subject of Humanities &amp; Sciences with first class or equivalent, at Bachelor's or Master's Level from any recognized Indian University.</li> <li>ii) Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC list SLET/SET.</li> <li>iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this clause; a candidate, who has a Ph.D Degree awarded before 2009, or has been awarded a Ph.D Degree after 2009 in accordance with the University Grants Committee (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations. 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment as Assistant Professor in Technical Institutions.</li> </ul>
<p><b>Pay Band : 15,600-39,100 + AGP Rs. 6,000/-</b>  <i>In addition to Basic Pay (Rs. 15,600/-) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i></p>		
<b>2</b>	<b>ASSOCIATE PROFESSOR*</b>	<ul style="list-style-type: none"> <li>i) Qualification as above for the post of Assistant Professor and <b>Ph.D degree</b> in relevant subject.</li> <li>ii) A minimum of 6 years of experience of teaching or research at an academic/research position equivalent to that of Assistant Professor and minimum of 3 publications with good impact factor in International Journal of repute.</li> <li>iii) A minimum score as stipulated in the Academic Performance Indicator (API) using Performance Based Appraisal System (PBAS), set out in AICTE/UGC Regulations 2016 and any amendments as applicable.</li> </ul>
<p><b>Pay Band : 37,400-67,000 + AGP Rs. 9,000/-</b>  <i>In addition to Basic Pay (Rs. 37,400/-) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i></p>		

**\*This position has not been notified. It has been mentioned only to know the qualifications and experience while applying for the post of Professor.**

<b>3</b>	<b>PROFESSOR</b>	<p>(i) Qualification as above for the post of Associate Professor.</p> <p>(ii) A minimum of 10 years of teaching experience in university/college, and/or experience in research at the University/National Level institutions/industries out of which 5 years should be at the level of Associate Professor including experience of guiding candidates for research at doctoral level;</p> <p style="text-align: center;"><b>OR</b></p> <p>Minimum of 13 years of teaching experience in University/College, and/or experience in research at the University/National level Institutions/Industries.</p> <p>(iii) Evidence of published work with a minimum of 4 publications with good impact factor in International Journal of repute.</p> <p>(iv) A minimum score as stipulated in the Academic Performance Indicator (API) using Performance Based Appraised System (PBAS), set out in this Regulation in AICTE/UGC Regulations 2016 and any amendment as applicable.</p>
<p><b>Pay Band : 37,400-67,000 + AGP Rs. 10,000/-</b></p> <p><i>In addition to Basic Pay (Rs. 40,890/-) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i></p>		

**NOTE :**

If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below

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