

VASAVI COLLEGE OF ENGINEERING (AUTONOMOUS)
IBRAHIMBAGH, HYDERABAD-500031

Information to Candidates

**GENERAL TERMS & CONDITIONS AND GUIDELINES TO CANDIDATES APPLYING FOR
FACULTY POSITIONS**

1. Candidates should satisfy themselves that they are eligible to apply before filling up the application form. The conditions prescribed cannot be relaxed.
2. The application form should be filled in the candidate's own handwriting and the signature at the end must be in full.
3. The management reserves the right to fill or not to fill up any post(s) without assigning any reasons thereof.
4. Of all the candidates who have applied for certain post, only those shortlisted will be called for selection process. **In the case of Assistant Professor, the selection process may include written test in their subject and also their area of specialisation depending upon the number of applications received.** The preferred areas of specialisation required by the various departments are given in the annexure.
5. Candidates called for interview should bring all the original certificates of qualifications, marks memos and service certificates along with TWO SETS of photo copies of each.
6. Incomplete applications and applications received after the specified last date are liable to be rejected.
7. Candidates selected for appointment will be governed by the rules and regulations of the Vasavi College of Engineering, as applicable from time to time.
8. Original certificates should not be enclosed with the application form.
9. Any candidate applying for more than one post should submit separate application form for each post.
10. Retired persons below the age of 70 years may also apply for the post of Professor. They will be considered for contract appointment on consolidated salary.
11. *Based on the performance in the selection process the candidates selected for the post of Assistant Professor/College Librarian will either be placed in the regular pay band directly or will be considered for appointment (regular) initially on a consolidated salary for two years. During the first year of service they will be paid a consolidated salary of Rs. 35,000/-PM and on satisfactory completion of one year service, 10% increase will be given during the 2nd year of service. Their performance will be reviewed at the end of 2nd year and on satisfactory completion of 2nd year of service they will be placed on regular pay band.*
12. Candidate shortlisted and called for interview will be eligible for reimbursement of to & fro travel expenses and incidental expenses for attending the interview.
 - i) **Candidates applying for the post of Professor will be paid**
 - a) I-Class train fare (or) II-Class (A/c.) or actual bus fare subject to production of tickets
 - b) Incidental expenses for attending interview (*)
 - ii) **Candidates applying for the post of Associate Professor will be paid**
 - a) III-tier (A/c.) train fare/actual bus charges subject to production of tickets
 - b) Incidental expenses for attending interview (*)
 - iii) **Candidates applying for the post of Assistant Professor will be paid**
 - a) II-Class train fare/actual bus charges (limited to express bus charges) subject to production of tickets
 - b) Incidental expenses for attending interview (*)

(*) *At the discretion of the Management*

Applications complete in all respects should reach the SECRETARY, Vasavi College of Engineering, 9-5-81, Ibrahimbagh, Hyderabad – 500 031 within 15 days from the date of publication of the Notification.

Note :- Candidates applying for the post of Professor and Associate Professor should also fill the **PBAS** proforma available herewith and enclose it with the application form. The API Score required for eligibility for the respective positions will be as per AICTE/UGC norms.