

Faculty Norms

MINIMUM QUALIFICATION AND EXPERIENCE PRESCRIBED FOR TEACHING POST IN DEGREE LEVEL TECHNICAL INSTITUTIONS

ENGINEERING AND TECHNOLOGY

| SL.No | CADRE | QUALIFICATIONS AND EXPERIENCE |
|-------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | ASSISTANT PROFESSOR | BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B Tech or ME/M.Tech. |
| | | Pay Band : 15,600-39,100 + AGP Rs. 6,000/- <i>In addition to Basic Pay (Rs. 15,600/-) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i> |
| 2. | ASSOCIATE PROFESSOR | Qualification as above that is for the post of Assistant Professor, as applicable and PhD or equivalent, in appropriate discipline Post PhD publications and guiding PhD student is highly desirable Experience : Minimum of 5 years experience in teaching and/or research and/or industry of which at least 2 years post PhD experience is desirable. |
| | | Pay Band : 37,400-67,000 + AGP Rs. 9,000/- <i>In addition to Basic Pay (Rs. 37,400) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i> |

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| SL.No | CADRE | QUALIFICATIONS AND EXPERIENCE |
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| 3. | PROFESSOR | <p>Qualifications as above that for the post of Associate Professor, as applicable.</p> <p>Post PhD publications and guiding PhD students is highly desirable.</p> <p>Experience: minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p>or</p> <p>minimum of 13 years experience in teaching and/or Research and/or Industry.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection Committee.</p> |
| | <p>Pay Band : 37,400-67,000 + AGP Rs. 10,000/-</p> <p><i>In addition to Basic Pay (Rs. 40,890) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i></p> | |

Note

- a) Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the author's area of specialization.
- b) Ph.D shall be from a recognized University.
- c) For incumbent Assistant Professor, experience at the level of Assistant Professor will be considered equivalent to experience at the level of Associate Professor provided the incumbent Assistant Professor has acquired or acquires PhD degree in relevant discipline.
- d) Experience at Diploma Institutions is also considered equivalent to experience in degree level institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
- e) If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below

| Grade Point | Equivalent Percentage |
|-------------|-----------------------|
| 6.25 | 55% |
| 6.75 | 60% |
| 7.25 | 65% |
| 7.75 | 70% |
| 8.25 | 75% |

HUMANITIES & SCIENCES (Degree Level Technical Institutions)

| SL.No | CADRE | QUALIFICATIONS AND EXPERIENCE |
|-----------------------------------------------------------------------------------------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | ASSISTANT PROFESSOR | <p>i. Good academic record as defined by the concerned university with at least 55% of the marks or equivalent grade where grading system is practiced at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii. Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>iii. Holders of Ph.D. degree as on the date of Notification of these Regulations, along with those candidates who are awarded a Ph.D. degree through a process of admission, registration, course work and external evaluation as laid down in the UGC (Minimum Standards and Procedures for award of M.Phil/Ph.D Degree), Regulations, 2009 and so adopted by the university, shall be exempted from NET/SLET/SET.</p> <p>iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted subject to the conditions stipulated in these Regulations in clause 3.3.3.</p> |
| Pay Band : | | 15,600-39,100 + AGP Rs. 6,000/- |
| <i>In addition to Basic Pay (Rs. 15,600/-) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i> | | |

NOTE :

If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below

| Grade | Grade Point | Percentage Equivalent |
|-------------------|-------------|-----------------------|
| 'O' - Outstanding | 5.50-6.00 | 75-100 |
| 'A' – Very Good | 4.50-5.49 | 64-74 |
| 'B' – Good | 3.50-4.49 | 55-64 |

COLLEGE LIBRARIAN

| SL.No | CADRE | QUALIFICATIONS AND EXPERIENCE |
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| 1 | COLLEGE LIBRARIAN | <p>i. A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.</p> <p>ii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.</p> <p>iii. However, candidates, who are, or have been awarded Ph.D degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of College Librarian</p> |
| Pay Band : 15,600-39,100 + AGP Rs. 6,000/- <i>In addition to Basic Pay (Rs. 15,600/-) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i> | | |