

Faculty Norms

MINIMUM QUALIFICATION AND EXPERIENCE PRESCRIBED FOR TEACHING POST IN DEGREE LEVEL TECHNICAL INSTITUTIONS

ENGINEERING AND TECHNOLOGY

SL.No	CADRE	QUALIFICATIONS AND EXPERIENCE
1.	ASSOCIATE PROFESSOR	<p>BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B Tech or ME/M.Tech and PhD or equivalent, in appropriate discipline.</p> <p>Post PhD publications and guiding PhD student is highly desirable.</p> <p>Experience : Minimum of 5 years experience in teaching and/or research and/or industry of which at least 2 years post PhD experience is desirable.</p>
Pay Band : 37,400-67,000 + AGP Rs. 9,000/-		
<i>In addition to Basic Pay (Rs. 37,400) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i>		

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3.	PROFESSOR	<p>Qualifications as above that for the post of Associate Professor, as applicable.</p> <p>Post PhD publications and guiding PhD students is highly desirable.</p> <p>Experience: minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p>or</p> <p>minimum of 13 years experience in teaching and/or Research and/or Industry.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection Committee.</p>
<p>Pay Band : 37,400-67,000 + AGP Rs. 10,000/-</p> <p><i>In addition to Basic Pay (Rs. 40,890) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i></p>		

Note

- a) Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the author's area of specialization.
- b) Ph.D shall be from a recognized University.
- c) For incumbent Assistant Professor, experience at the level of Assistant Professor will be considered equivalent to experience at the level of Associate Professor provided the incumbent Assistant Professor has acquired or acquires PhD degree in relevant discipline.
- d) Experience at Diploma Institutions is also considered equivalent to experience in degree level institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
- e) If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%