

FACULTY NORMS
MINIMUM QUALIFICATION AND EXPERIENCE PRESCRIBED FOR TEACHING POST IN DEGREE
LEVEL TECHNICAL INSTITUTIONS
ENGINEERING AND TECHNOLOGY

SL.No	CADRE	QUALIFICATIONS AND EXPERIENCE
1.	ASSISTANT PROFESSOR	B.E./B.Tech./B.Sc. and M.E./M.Tech./M.S. or Integrated M.Tech in relevant branch with first class or equivalent in any one of the degrees.
		Pay Band : 15,600 – 39,100 + AGP Rs. 6,000/- <i>In addition to Basic Pay (Rs. 15,600) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i>
2.	ASSOCIATE PROFESSOR	a) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND b) At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals AND c) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph.D. experience. AND <i>Any other requirements as may be prescribed by the AICTE and/or concerned affiliating University.</i>
		Pay Band : 37,400-67,000 + AGP Rs. 9,000/- <i>In addition to Basic Pay (Rs. 37,400) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i>
3.	PROFESSOR	a) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND b) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND c) At least total 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least two successful Ph.D. guided as Supervisor/Co-Supervisor till the date of eligibility of promotion. OR At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals till the date of eligibility of promotion. AND <i>Any other requirements as may be prescribed by the AICTE and/or concerned affiliating University.</i>
		Pay Band : 37,400-67,000 + AGP Rs. 10,000/- <i>In addition to Basic Pay (Rs. 40,890) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i>

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Class/Division:

If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Note:

The applications for Associate Professor and Professor will be sent to Osmania University for evaluation and determining the eligibility for the position.