

FACULTY NORMS

MINIMUM QUALIFICATION AND EXPERIENCE PRESCRIBED FOR TEACHING POST IN DEGREE LEVEL TECHNICAL INSTITUTIONS

ENGINEERING AND TECHNOLOGY

S.No	CADRE	QUALIFICATIONS AND EXPERIENCE
1.	ASSISTANT PROFESSOR	<p>B.E./B.Tech./B.S. and M.E./M.Tech./M.S. or Integrated M.Tech in relevant branch with first class or equivalent in any one of the degrees.</p> <p>"The candidates with Ph.D in Computer Science & Engineering along with MCA are also eligible to teach B.Tech (Computer Science & Engineering) programme along with existing qualifications as prescribed by AICTE for Assistant Professor in Engineering and Technology."</p>
<p>Pay Scale : Rs. 57,700 – 1,82,400</p> <p><i>In addition to Basic Pay i.e., Rs. 57,700/-, candidates will also be eligible for DA, H.R.A as per College norms.</i></p>		
2.	ASSOCIATE PROFESSOR	<p>a) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND</p> <p>b) At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals AND</p> <p>c) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph.D. experience. AND</p> <p>Any other requirements as may be prescribed by the AICTE and/or concerned affiliating University.</p>
<p>Pay Scale : Rs. 1,31,400-2,17,100</p> <p><i>In addition to Basic Pay i.e., Rs. 1,31,400/-, candidates will also be eligible for DA, H.R.A as per College norms.</i></p>		
3.	PROFESSOR	<p>a) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND</p> <p>b) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND</p> <p>c) At least total 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least two successful Ph.D. guided as Supervisor/Co-Supervisor till the date of eligibility of promotion. OR</p> <p>At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals till the date of eligibility of promotion. AND</p> <p>Any other requirements as may be prescribed by the AICTE and/or concerned affiliating University.</p>
<p>Pay Scale : Rs. 1,44,200-2,18,200</p> <p><i>In addition to Basic Pay i.e., Rs. 1,44,200/-, candidates will also be eligible for DA, H.R.A as per College norms.</i></p>		

Class/Division:

If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Note: *Candidates applying for the post of Professor and Associate Professor should also submit the relevant documents in support of Research Publications/Research Score/API based PBAS as applicable (Refer Appendix available on the website) and enclose them along with the filled in PBAS Form.*

The applications for Associate Professor and Professor will be sent to Osmania University for evaluation and determining the eligibility for the position.

FOR THE DISCIPLINES OF HUMANITIES & SCIENCES

The qualifications for the faculty (Humanities and Sciences) at various levels of posts in Degree level Technical Institutions are given below..

SL.No	CADRE	QUALIFICATIONS AND EXPERIENCE
1	ASSISTANT PROFESSOR	<p><u>Eligibility (A or B):</u></p> <p><u>A.</u></p> <p>i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations 2009 or 2016 and their amendments from time to time, as the case may be, exempted from NET/SLET/SET:</p> <p><i>Provided</i> the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.</p> <p><i>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p style="text-align: center;">OR</p> <p><u>B.</u></p> <p>The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>
<p>Pay Scale : Rs. 57,700 – 1,82,400</p> <p><i>In addition to Basic Pay i.e., Rs. 57,700/-, candidates will also be eligible for DA, H.R.A as per College norms.</i></p>		

2	ASSOCIATE PROFESSOR	<p>Eligibility:</p> <p>i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of 75 as per the criteria given in Appendix.</p>
	<p>Pay Scale : Rs. 1,31,400-2,17,100</p> <p><i>In addition to Basic Pay i.e., Rs. 1,31,400/-, candidates will also be eligible for DA, H.R.A as per College norms.</i></p>	
3	PROFESSOR	<p>Eligibility (A or B)</p> <p>A:</p> <p>(i) An eminent scholar having a Ph.D. Degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix.</p> <p>(ii) A minimum of ten years of teaching experience in university/College as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;">OR</p> <p>B:</p> <p>An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines from any academic institution (not included in A above)/ industry who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p>
<p>Pay Scale : Rs. 1,44,200-2,18,200</p> <p><i>In addition to Basic Pay i.e., Rs. 1,44,200/-, candidates will also be eligible for DA, H.R.A as per College norms.</i></p>		

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Note:

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