

FACULTY NORMS
MINIMUM QUALIFICATION AND EXPERIENCE PRESCRIBED FOR TEACHING POST IN DEGREE
LEVEL TECHNICAL INSTITUTIONS
ENGINEERING AND TECHNOLOGY

SL.No	CADRE	QUALIFICATIONS AND EXPERIENCE
1.	ASSISTANT PROFESSOR	B.E./B.Tech./B.Sc. and M.E./M.Tech./M.S. or Integrated M.Tech in relevant branch with first class or equivalent in any one of the degrees.
		Pay Band : 15,600 – 39,100 + AGP Rs. 6,000/- <i>In addition to Basic Pay (Rs. 15,600) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i>
2.	ASSOCIATE PROFESSOR	a) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND b) At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals AND c) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph.D. experience. AND <i>Any other requirements as may be prescribed by the AICTE and/or concerned affiliating University.</i>
		Pay Band : 37,400-67,000 + AGP Rs. 9,000/- <i>In addition to Basic Pay (Rs. 37,400) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i>
3.	PROFESSOR	a) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND b) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND c) At least total 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least two successful Ph.D. guided as Supervisor/Co-Supervisor till the date of eligibility of promotion. OR At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals till the date of eligibility of promotion. AND <i>Any other requirements as may be prescribed by the AICTE and/or concerned affiliating University.</i>
		Pay Band : 37,400-67,000 + AGP Rs. 10,000/- <i>In addition to Basic Pay (Rs. 40,890) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i>

FOR THE DISCIPLINES OF HUMANITIES & SCIENCES

The qualifications for the faculty (Humanities and Sciences) at various levels of posts in Degree level Technical Institutions are given below..

SL.No	CADRE	QUALIFICATIONS AND EXPERIENCE
1	ASSISTANT PROFESSOR	<p><u>Eligibility (A or B):</u></p> <p><u>A.</u></p> <p>i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations 2009 or 2016 and their amendments from time to time, as the case may be, exempted from NET/SLET/SET:</p> <p><i>Provided</i> the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.</p> <p><i>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p style="text-align: center;">OR</p> <p><u>B.</u></p> <p>The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>
Pay Band		: 15,600-39,100 + AGP Rs. 6,000/-
<i>In addition to Basic Pay (Rs. 15,600/-) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i>		

2	ASSOCIATE PROFESSOR	<p>Eligibility:</p> <p>i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of seventy five as per the criteria given in Appendix.</p>
<p>Pay Band : 37,400-67,000 + AGP Rs. 9,000/-</p> <p><i>In addition to Basic Pay (Rs. 37,400) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i></p>		
3	PROFESSOR	<p>Eligibility (A or B)</p> <p>A:</p> <p>(i) An eminent scholar having a Ph.D. Degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix.</p> <p>(ii) A minimum of ten years of teaching experience in university/College as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;">OR</p> <p>B:</p> <p>An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines from any academic institution (not included in A above)/ industry who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p>
<p>Pay Band : 37,400-67,000 + AGP Rs. 10,000/-</p> <p><i>In addition to Basic Pay (Rs. 40,890) and AGP, candidates will also be eligible for DA, H.R.A as admissible.</i></p>		

Class/Division:

If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%