

Vasavi College of Engineering (AUTONOMOUS)

(Sponsored by VASAVI ACADEMY OF EDUCATION)
(Affiliated to Osmania University & Approved by A.I.C.T.E.)

9-5-81, Ibrahimbagh, HYDERABAD – 500 031 www.vce.ac.in

Proceedings of the Secretary
Present : Sri M. Krishna Murthy

No.VCE/2019-20/Incentives/2019

Dated : 16.12.2019


Sub: VCE - Faculty- Incentives to faculty for completing Ph.D. degree, for externally funded research, publications of text books, publishing international journal paper, presenting papers, support for international travel, staff development programmes etc – Policy and Guidelines of the College – Notified – Reg.

ORDER:

With the objective of giving special thrust to research culture in the College and to promote research and other related academic activities including publications, sponsored projects etc among the faculty, a policy of extending financial support to them for these purposes was evolved and the guidelines formulated. These were placed before the Finance Committee at its meeting held on 14.11.2019. The Finance Committee reviewed and recommended the same to the BoG for its approval.

The Policy and Guidelines as approved by the BoG at its meeting held on 23.11.2019 indicating the nature of incentive, criteria stipulated and quantum of financial support to be extended are circulated for information of all the faculty members. These guidelines will be applicable with immediate effect.

The Management reserves the right to amend/modify/withdraw the policy or any part of the policy at any time without assigning any reasons.


(M. Krishna Murthy)
Secretary

Encl. : As above.

To

The Principal, VCE

Copy to the HoDs for circulation among the faculty members

Copy to the Chief Finance Officer

Copy to file

POLICY AND GUIDELINES FOR INCENTIVES TO FACULTY

1. Incentive for completing Ph.D degree when in service:

The degree awarding Institution should be a UGC-approved University or an Institution of national standing.

In case the institution is a deemed to be University or a private one, a duly appointed Committee shall certify the credibility of the Institution.

The faculty should have served for a minimum of three years at Vasavi College of Engineering and submitted the thesis within the stipulated time of 5 years from the date of registration.

The cash Incentive will not be applicable to faculty who join with a special stack up sheet which already captures the completion of Ph.D. shortly.

- One-time incentive of Rs.50,000 will be awarded as per above guidelines.
- In addition, faculty pursuing Ph.D. would be supported with academic leave under the provisions of Staff Development Programme (SDP) and as recommended by a duly constituted committee.

2. Incentive for externally funded research:

The Institution shall pay the PI an incentive based on the research grant received from external funding agencies (in case of a team, the incentive shall be shared equally among team members).

- One time incentive for the sanctioned grant of:
 - \leq Rs.10.00 lakhs : Rs.25,000
 - $>$ Rs.10.00 lakhs to \leq Rs.30.00 lakhs : Rs.50,000
 - $>$ Rs.30.00 lakhs to \leq Rs.50.00 lakhs : Rs.75,000
 - $>$ Rs.50.00 lakhs : Rs.1.00 lakh

3. Incentive for publications of textbooks in relevant engineering discipline:

The VCE faculty shall be either first/second author for the textbook published and authorship towards book chapters are not covered.

- Rs. 25,000/- if the text book is published by an international publishers like McGraw Hill, Prentice Hall, Oxford University Press or other internationally reputed publishers.
- Rs. 20,000/- if the text book is published by a national publisher like Tata-McGraw Hill, Prentice Hall of India, MacMillan India, Sage.
- Rs. 10,000/- if the text book is published by Regional / Local publishers.