

**7.3 Highlight the performance of the institution in an area distinct to its priority and thrust (within a maximum of 200 words):**

**Faculty Recruitment Process:**

The following steps are involved and are distinctive in the faculty recruitment process:

1.	Notification in leading newspapers (Qualifications as per AICTE Norms)
2.	Eligible candidates
3.	Written test
4.	Shortlisted candidates
5.	Lecture Demo
6.	Interview with duly constituted selection committee for the candidates shortlisted after Lecture demo.
7.	Selection, with periodic reviews with experts to identify areas for improvement.

- All the candidates are paid TA & DA to attend the written test and demo/interview
- For Associate Professors and Professors notification is issued in leading News Papers. Applications of eligible candidates are sent to Osmania University for evaluation of API scores. Eligible candidates face interview with duly constituted committee chaired by Dean, Faculty of Engineering and Vice-Chancellor.

This process ensures transparency and selects qualified and competent faculty to meet academic standards.